

Info session ***Multiplying the Impact of*** ***EURAXESS Hubs*** **Researcher Career Beyond** **Academia Hub**

4th December, 2023

Hub Leader. FECYT



RESEARCHERS
BEYOND
ACADEMIA

by  euraxess

The ERA TALENT project has received funding from the European Union's Horizon Europe research and innovation programme under grant agreement No 101103476

 **Funded by**
the European Union



ERA TALENT Call for Multiplying the Impact of EURAXESS Hubs

Call basics

Scope:

- Targeted financial support to EURAXESS members that do not participate in the *ERA TALENT* project
- The main objective is to join the activities of a thematic cross-border virtual EURAXESS hub, of which five operate under *ERA TALENT*:
 - [EURAXESS Start-up hub](#)
 - [Researcher careers beyond academia](#)
 - [Researcher careers in academia](#)
 - [Hub supporting talent circulation](#)
 - [EURAXESS Science 4 Refugees hub](#)

Funding specs

Competitive application

Total budget: 592,000 €

Up to 25 projects to be financed

Maximum funding per project: 23,780 € (including indirect costs)

Grant type: budget-based (actual costs)



Proposal information

Objectives

Specific objectives to commit to by applicants:

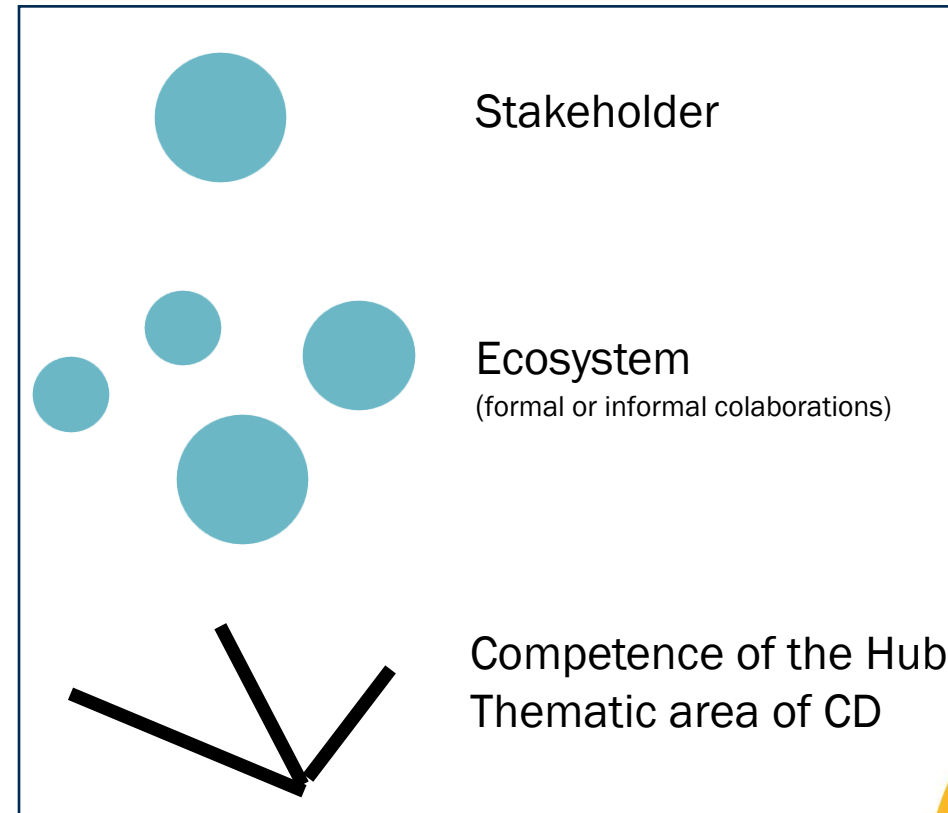
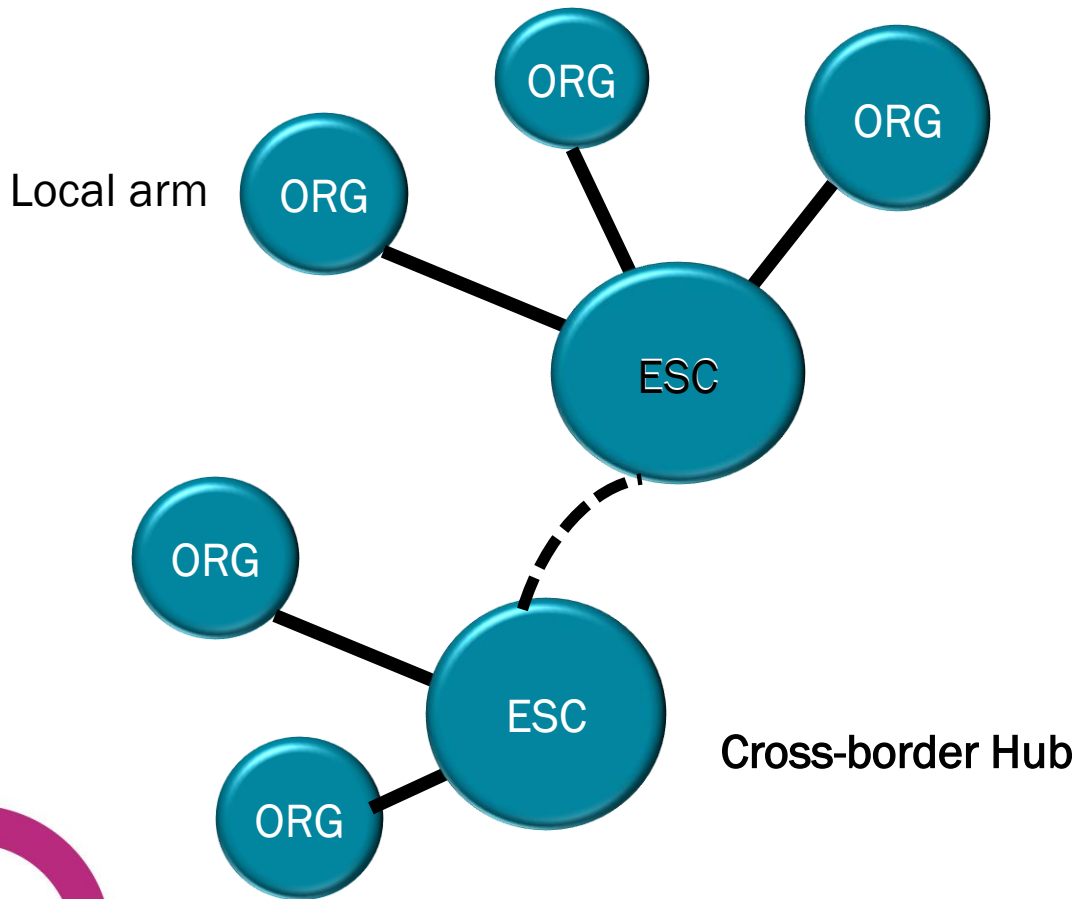
- Scaling up one or more currently offered EURAXESS service area(s) from basic to more advanced
- Broadening the EURAXESS service portfolio by adding new services
- Establishing and operating relevant long-term partnership(s) with other entities in the local ecosystem
- Pooling in-house expertise avoiding fragmentation to offer more services under the EURAXESS umbrella
- Engaging staff in capacity building for EURAXESS, especially via trainings and study visits
- Promoting the EURAXESS centre and its activities to the target groups

Evaluation of objectives

At least 3 objectives must be chosen by the applicant from the closed list above
Targeting **more than 3 objectives** will mean a higher ranking in the evaluation

What is a EURAXESS Hub?

What is a EURAXESS Hub?



RESEARCHERS BEYOND ACADEMIA

by  euraxess

What is REBECA Hub?

What is REsearchers Careers BEyond aCAcademia Hub?



Competence/Thematic area

Facilitate the transition of researchers from the academic career to non-academic research careers

Why REsearchers careers BEyond aCAcademia Hub?

Diversification of careers



Increase employability

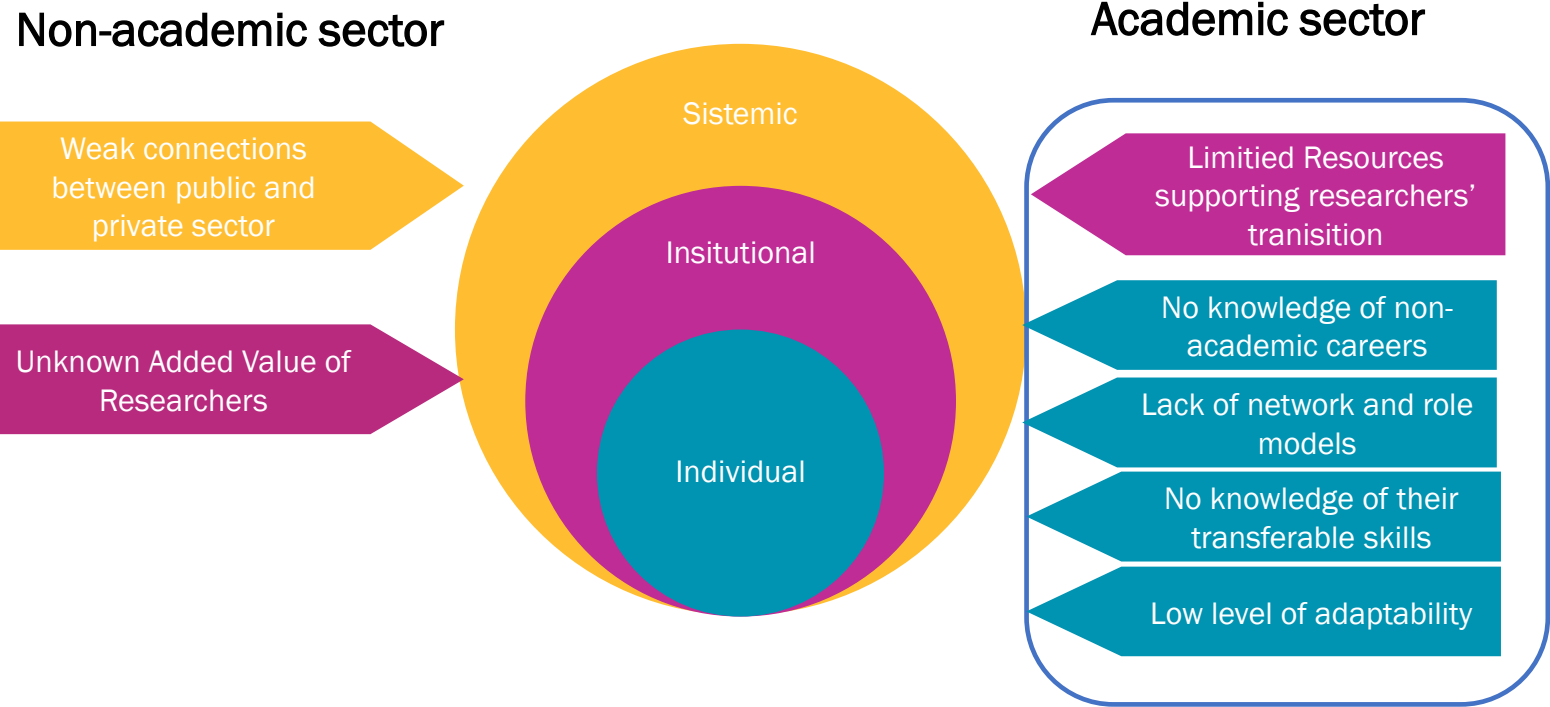


Tend bridges for ISM



Brings Science to society

Why REsearchers careers BEyond aCAcademia Hub?



Source: knowledge ecosystem in the new ERA



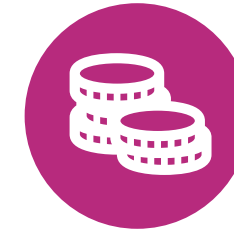
Who are our stakeholders?



Individuals



Organizations



RFO



Networks



Researchers
Academic
institutions



Researchers
in other sectors



R&D related
personnel
Research managers



RPOs
(public sector)



Public



Private



Non-profit

EURES
EEN
Sectorial

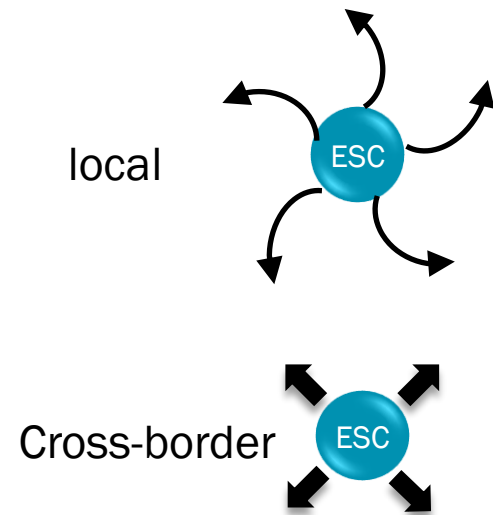
Facilitate the transition of researchers from the academic career to non-academic research careers

What do we do?

Types

- Direct services
- Capacity building
- Tools
- Policy recommendations

Scope



Targets

- Researchers
- RPOs
- ESCs

Facilitate the transition of researchers from the academic career to non- academic research careers

What do we do? Services

RESEARCHERS BEYOND ACADEMIA MENTORING PROGRAMME
by euraxess
2023-2024



Intersectoral mentoring programme



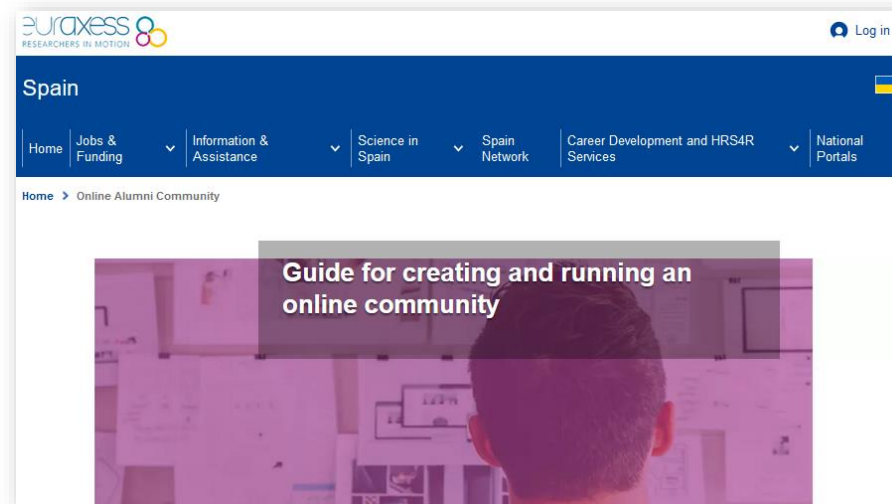
B2B matchmaking event



Online engaged community



What do we do? Tools



EU-funded EURAXESS Hub project

What do we do? Toolkit

The screenshot shows the EURAXESS website interface. At the top left is the EURAXESS logo with the tagline 'RESEARCHERS IN MOTION'. To the right is a 'Log in' button. Below the logo is a blue navigation bar for 'Spain' with a Spanish flag icon. The navigation bar contains several menu items: 'Home', 'Jobs & Funding', 'Information & Assistance', 'Science in Spain', 'Spain Network', 'Career Development and HRS4R Services', and 'National Portals'. Below the navigation bar is a breadcrumb trail: 'Home > EURAXESS Researcher Careers Beyond Academia Digital Toolkit'. The main content area features a large banner with a background image of a woman looking out a window. The banner text reads: 'EURAXESS Researcher Careers Beyond Academia Hub' and 'Moving forward intersectoral mobility'. Below the banner is a horizontal navigation bar with five tabs: 'INTRODUCTION', 'FOR RESEARCHERS', 'FOR RESEARCH PERFORMING ORGANIZATIONS', 'FOR ENTERPRISES', and 'FOR EURAXESS MEMBERS'. The 'INTRODUCTION' tab is currently selected and highlighted in white.

<https://www.euraxess.es/spain/euraxess-researcher-careers-beyond-academia-digital-toolkit>



What do we do? Toolkit

INTRODUCTION	FOR RESEARCHERS	FOR RESEARCH PERFORMING ORGANIZATIONS	FOR ENTERPRISES	FOR EURAXESS MEMBERS
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For research performing organization

Why to facilitate researchers' career transition

There is a wide consensus that, for PhD graduates, jobs outside academia are not "alternative" careers anymore but are probably the norm; most the PhDs will not have an academic career throughout their professional career. However, most doctoral training programmes are not acknowledging this fact and covering the issue during their training. The lack of broader perspectives for early-stage researcher professional development not only impoverishes both the academic and the non-academic world, but also hampers the desired inter-sectoral mobility of highly skilled professionals and researchers, knowledge transfer, and employability of researchers.



- + Connect with other non-academic stakeholders
- + Support to researchers

As a research organization, there are two type of actions that you could implement to introduce professional development programmes and activities for early-stage researchers that include the careers beyond academia topic.



What do we do? Capacity building

Virtual Study Visits (Intersectoral mentoring programme, B2B matchmaking events...)

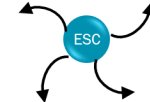
Info sessions of the Hub and workshops

Give Support and Exchange practices





What are we doing?



Services

- REBECA mentoring programme
- B2B matchmaking events
- LinkedIn engaged community
- Training
- Internships (for refugees)
- Peer mentoring

Tools

- REBECA Practice. Real work-based experience
- Guidelines for national portals to be attractive to industries and businesses
- Guidelines to implement peer mentoring programme

Capacity building

- Study visits
- Workshops
- Intersectorial dialogue
- CoP



Proposal information

Supported activities

Activities can be chosen from this closed list:

- Training, networking and matchmaking events¹
- Counselling, coaching or mentoring services provided in connection with the chosen hub²
- Virtual or physical workshops¹
- Virtual or physical study visits^{1, 3}
- Promotion events¹
- Online promotion campaigns²
- Collection and dissemination of good practices relevant for the hub
- Development of a strategy to support the specific objectives
- Development and dissemination of online tool(s) to support the specific objectives

Notes

- 1 Organisation and participation costs
- 2 Organisation costs
- 3 For study visits, the scheme implemented in the *ERA TALENT* project must be used.

All activities to be clearly linked to one or more specific objective(s) and address EURAXESS target groups in accordance with the chosen thematic hub.

In addition to the primary hub, up to 2 more hubs may be involved as secondary targets of the activities.

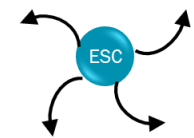


Your proposal...

Services

Tools

Capacity building



Your proposal... Suggestions



Services

- Career event series
- Funding schemes for non-academic research programmes
- Research placements
- Trips to industry
- Newsletter or blogs

Tools

- Inventory of funding schemes
- Inventory of placements schemes
- Career stories (different format)

Capacity building

- Newsletter
- Intersectorial dialogues

You can develop new activities, or already presented or a mix of both



Joining the Hub





FECYT Team will go on vacations
From 21st of December to 8th of January

**Looking forward to
your application**

Contact us: euraxess-spain@fecyt.es

Thanks!!

