

European Commission
Directorate-General for Research
Att. Mr. Robert-Jan Smits
B-1049 Brussels
Belgium

<u>Declaration of commitment by Fundació CTM Centre Tecnològic to the Principles of The European Commission 2005/251/EC.</u>

The Fundació CTM Centre Tecnològic welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, Fundació CTM Centre Tecnològic hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, Fundació CTM Centre Tecnològic will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Researcher Area.

Jose Manuel Prado Pozuelo General Manager

Manresa, 31th may 2013

