



Otwock, 15 December 2017

## Notification of endorsement of the 40 principles of Charter and Code and commitment to implement the HRS4R

The National Centre for Nuclear Research (Narodowe Centrum Badań Jądrowych, NCBJ) duly represented by Vice-Director for Research, Professor Ewa Rondio, having endorsed the 40 principles of Charter and Code and commitment to implement the HRS4R, notify you about our decision to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

NCBJ recognizes the value of principles of European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (C&C) and commits itself to undergo HRS4R process and to apply them in its HR strategy. The Institute is aiming, inter alia and in accordance with C&C, to increase the Institute's international attractiveness to researchers by offering them favourable working and innovation environment and by boosting international mobility, thus enhancing the quality of its research.

This letter of endorsement of 40 principles of the Charter and Code and the commitment of implementation of the HRS4R under the 2017 rules replaces our earlier letter of endorsement from 2014.

Yours sincerely,

Prof. dr hab. Ewa Rondio  
Deputy Director, Science

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