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### **The Institute of Polish Language at the Polish Academy of Sciences' Declaration of Endorsement and Commitment to The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers**

The Institute of Polish Language at the Polish Academy of Sciences (IJP PAN), represented by its Director, Professor Maciej Eder, fully endorses the general rules of The European Charter for Researchers as well as The Code of Conduct for the Recruitment of Researchers.

Many of the good practice principles presented in both documents have already been applied at IJP PAN. The Institute of Polish Language at the Polish Academy of Sciences hereby declares its commitment to address and implement the remaining regulations included in the Charter and the Code in the nearest future.

The Institute of Polish Language at the Polish Academy of Sciences not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general. IJP PAN believes that implementing the principles highlighted in the Charter and the Code will contribute to development of the European Research Area.

Yours faithfully,

Professor Maciej Eder

Director of the Institute of Polish Language

at the Polish Academy of Sciences